



**AGENDA
REGULAR MEETING OF THE
EL CAMINO HOSPITAL BOARD OF DIRECTORS**

Wednesday, October 9, 2024 – 5:30 pm

El Camino Hospital | 2500 Grant Road Mountain View, CA 94040 | Sobrato Boardroom 1

THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION PORTION OF THE MEETING LIVE AT THE ADDRESS ABOVE OR VIA TELECONFERENCE AT: **1-669-900-9128, MEETING CODE: 985 0409 9563# No participant code. Just press #.**

To watch the meeting, please visit: [ECH Board Meeting Link](#)

Please note that the livestream is for **meeting viewing only** and there is a slight delay; to provide public comment, please use the phone number listed above.

NOTE: In the event that there are technical problems or disruptions that prevent remote public participation, the Chair has the discretion to continue the meeting without remote public participation options, provided that no Board member is participating in the meeting via teleconference.

A copy of the agenda for the Regular Board Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at **(650) 988-3218** prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

	AGENDA ITEM	PRESENTED BY	ACTION	ESTIMATED TIMES
1	CALL TO ORDER AND ROLL CALL	Bob Rebitzer, Board Chair	Information	5:30 pm
2	CONSIDER APPROVAL FOR AB 2449 REQUESTS	Bob Rebitzer, Board Chair	Possible Motion	5:30 pm
3	POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Rebitzer, Board Chair	Information	5:30 pm
4	PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons to address the Board on any matter within the subject matter jurisdiction of the Board that is not on this agenda. Speakers are limited to three (3) minutes each.</i> b. Written Public Comments <i>Comments may be submitted by mail to the El Camino Hospital Board of Directors at 2500 Grant Avenue, Mountain View, CA 94040. Written comments will be distributed to the Board as quickly as possible. Please note it may take up to 24 hours for documents to be posted on the agenda.</i>	Bob Rebitzer, Board Chair	Information	5:30 pm
5	BOARD ASSESSMENT RESULTS	Dan Woods, CEO George Anderson, Spencer Stuart	Discussion	5:30 – 5:50
6	RECESS TO CLOSED SESSION	Bob Rebitzer, Board Chair	Motion Required	5:50 – 5:51
7	FY2024 AUDITED FINANCIAL REPORT <i>Gov't Code Section 54957(b) Report regarding personnel performance – Senior Management</i>	Carlos Bohorquez, Chief Financial Officer Joelle Pulver, Moss Adams	Discussion	5:51 – 6:01
8	APPROVE CREDENTIALING AND PRIVILEGING REPORT <i>Health & Safety Code Section 32155 and Gov't Code Section 54957 Report regarding personnel performance for a report of the Medical Staff; deliberations concerning reports on Medical Staff quality assurance matters:</i>	Mark Adams, MD, CMO	Motion Required	6:01 – 6:05

	AGENDA ITEM	PRESENTED BY	ACTION	ESTIMATED TIMES
9	EXECUTIVE COMPENSATION ITEMS a. FY2024 ORGANIZATION PERFORMANCE INCENTIVE PLAN SCORE b. EXECUTIVE COMPENSATION COMMITTEE REPORT <i>Gov't Code Section 54957) Report regarding personnel performance – Senior Management.</i>	Dan Woods, Chief Executive Officer Deanna Dudley, Chief Human Resources Officer	Discussion	6:05 – 6:35
10	EXECUTIVE PERFORMANCE REVIEW SESSION a. FY2024 CEO PERFORMANCE INCENTIVE INDIVIDUAL SCORE b. FY2025 CEO BASE SALARY AND RANGE <i>Gov't Code Section 54957 Report regarding personnel performance – Chief Executive Officer</i>	Bob Rebitzer, Board Chair Bob Miller, Executive Compensation Committee Chair Rob Kirkpatrick, Mercer	Discussion	6:35– 7:10
BREAK <i>(Chair to confirm final numbers from Agenda Item 10 and share with staff for accuracy in motions to follow)</i>				7:10 – 7:12
11	APPROVE MINUTES OF THE CLOSED SESSION OF THE EL CAMINO HOSPITAL BOARD OF DIRECTORS - Minutes of the Closed Session of the ECHB Meeting (08/14/2024) - Minutes of the Closed Session of the ECHB Meeting (09/11/2024) <i>Report involving Gov't Code Section 54957.2 for closed session minutes.</i>	Bob Rebitzer, Board Chair	Motion Required	7:12 – 7:13
12	RECONVENE TO OPEN SESSION	Bob Rebitzer, Board Chair	Motion Required	7:13 – 7:14
13	CLOSED SESSION REPORT OUT To report any required disclosures regarding permissible actions taken during Closed Session.	Bob Rebitzer, Board Chair	Information	7:14 – 7:15
14	APPROVE FY2024 AUDITED FINANCIAL REPORT	Bob Rebitzer, Board Chair	Motion Required	7:15 – 7:17
15	APPROVE FY2024 ORGANIZATION PERFORMANCE INCENTIVE PLAN SCORE	Bob Rebitzer, Board Chair	Motion Required	7:17 – 7:19
16	REPORT OF RECOMMENDATION FOR FY2024 CEO PERFORMANCE INCENTIVE PLAN PAYOUT - Approve FY2024 CEO Performance Incentive Plan Payout	Bob Rebitzer, Board Chair	Motion Required	7:19 – 7:21
17	REPORT OF RECOMMENDATION FOR FY2025 CEO BASE SALARY - Approve FY2025 CEO Base Salary	Bob Rebitzer, Board Chair	Motion Required	7:21 – 7:23
18	CONSENT CALENDAR ITEMS: a. Approve Hospital Board Open Session Minutes (09/11/2024) b. Receive Period 2 Financials c. Approve Policies, Plans and Scopes of Service as Reviewed and Recommended for Approval by the Medical Executive Committee	Bob Rebitzer, Board Chair	Motion Required	7:23 – 7:25

	AGENDA ITEM	PRESENTED BY	ACTION	ESTIMATED TIMES
19	CEO REPORT	Dan Woods, Chief Executive Officer	Information	7:25 – 7:30
20	BOARD ANNOUNCEMENTS	Bob Rebitzer, Board Chair	Information	7:30 – 7:40
21	ADJOURNMENT APPENDIX	Bob Rebitzer, Board Chair	Motion Required	7:40

NEXT MEETINGS: November 20, 2024; December 11, 2024; February 5, 2024; March 12, 2025; April 16, 2025; May 14, 2025; June 18, 2025