






# Nursing Strategic Plan FY25

## Sailing Towards Magnet Mastery



 <p><b>Quality &amp; Safety</b> Zero Preventable Harm</p>	<p><b>C-Diff</b> 3% reduction Less than or equal to: 27 cases</p> <p><b>Hand Hygiene Compliance</b> Greater than or equal to: 85%</p>	<p><b>CAUTI</b> 7% reduction Less than or equal to: 10 cases 0.83 per month</p>	<p><b>CLABSI</b> Less than or equal to: 5 cases 0.42 per month</p> <p><b>Falls</b> Less than or equal to: 1.25</p>
 <p><b>Service</b> Exceptional, Personalized Experience, Always</p>	<p><b>Nurse Communication</b> Greater than or equal to: 81%</p> <p><b>Likelihood to Recommend (LTR)</b> LTR – Inpatient: Greater than or equal to: 81.9% LTR – ED: Greater than or equal to: 77.2% LTR – MBU: Greater than or equal to: 82%</p>		
 <p><b>People</b> Teams Empowered with Trust and Purpose</p>	<p><b>Culture of Safety Survey</b> Target 4.0</p> <p><b>Inclusion Diversity Equity &amp; Belonging</b> IDEB Survey Score greater than or equal to: 4.24</p>	<p><b>RN Participation in Culture of Safety Survey</b> Greater than or equal to: 80%</p>	<p><b>NICHE</b> Increase # Geriatric Resource RNs Greater than or equal to: 10</p> <p><b>RN Turnover Rate</b> Less than or equal to: 5.12%</p>
 <p><b>Finance</b> Sustainable Strength and Vitality</p>	<p><b>Decrease Average Length of Stay</b> Decrease by 3%</p>		
 <p><b>Growth</b> Market Relevance and Access</p>	<p><b>RN Education for New Growth Programs</b> Greater than or equal to: 20 RNs</p>		